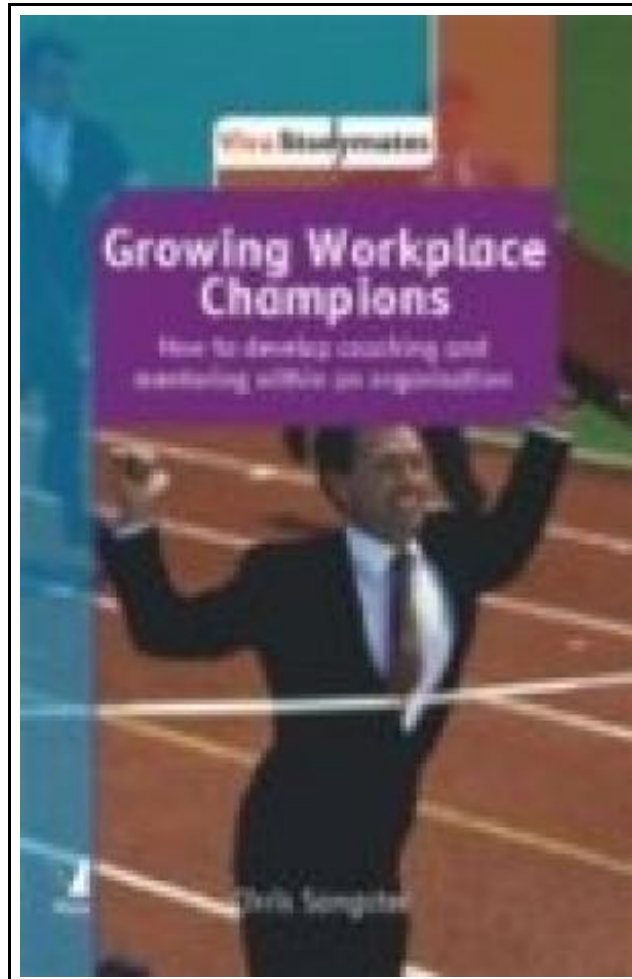


Growing Workplace Champions



Filesize: 8.89 MB

Reviews

A very great ebook with perfect and lucid answers. It can be packed with wisdom and knowledge I found out this book from my dad and i encouraged this publication to learn.

(Elena McLaughlin)

GROWING WORKPLACE CHAMPIONS



Viva Books Private Limited, 2010. Softcover. Book Condition: New. Description: Who else wants to know how to build a widespread team of coach/mentors? Imagine being able to identify training need and satisfy that need within your organisation, in as little as a few minutes. Think about how much downtime would be saved, how much production would be saved and how much money would be saved that is what this book is designed to do; it will show you how to develop widespread use of championing and to identify learning opportunities within your organisation. Chris Sangster has identified holistic management approaches that explain how to create a revised cultural environment within the organisation where trainers and trainees can often be matched at a few moments? notice. This book is a manual for all involved in training, a must-read book. The book explains how to: ? Identify champions in the workplace ? develop the champion?s understanding of the learning process ? identify the needs of targeted learners ? match champions and learners and write learning outcomes ? evaluate the effectiveness of the training ? spread the programme throughout the organization Contents: PART ONE -THE BACKGROUND ? Growing Workplace Champions ? Introduction ? Coaching and Mentoring Coaching - Strengths ? Mentoring - Strengths ? Blended Learning ? Focus on Workplace Championing? The Bigger Picture ? Setting up the Environment ? Foundations ? The "7s" of Integrated Management Building a synergy ? Additional components ? Training Department as Support Function Maintaining Credibility ? Keeping track ? Record Keeping ? Focus on Growing ? The Ten Key Competencies ? Competency Shortfalls ? Being patient ? Thinking a logically ? Explaining information and concepts clearly ? Taking an even-tempered approach ? Selecting areas of Subject Speciality ? Having a clear awareness about objectives ? Applying a...



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