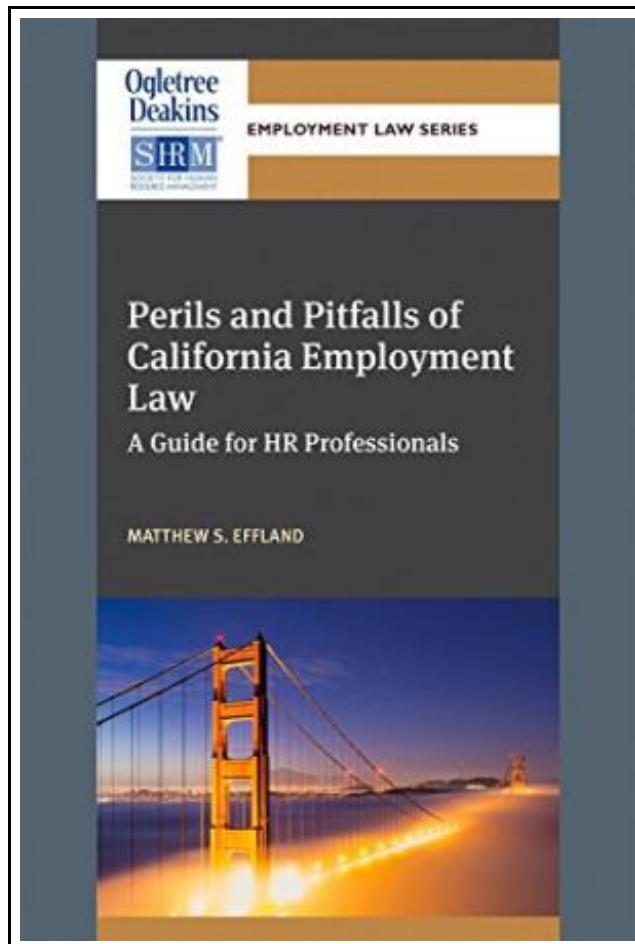


## Perils and Pitfalls of California Employment Law: A Guide for HR Professionals (Ogletree Deakins/SHRM Employment Law Ser)



Filesize: 1.61 MB

### Reviews

*This publication may be really worth a go through, and a lot better than other. It really is full of knowledge and wisdom. Its been printed in an exceptionally easy way in fact it is simply after i finished reading this publication by which basically modified me, affect the way i really believe.*  
*(Troy Dietrich DDS)*

## PERILS AND PITFALLS OF CALIFORNIA EMPLOYMENT LAW: A GUIDE FOR HR PROFESSIONALS (OGLETREE DEAKINS/SHRM EMPLOYMENT LAW SER)

[DOWNLOAD](#)

Society For Human Resource Management, 2014. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: Perils and Pitfalls of California Employment Law provides a detailed and thorough summary of the key substantive employment laws in the Golden State and discusses the ways in which they most differ from the federal statutes that guide most of the rest of the country. Author Matthew S. Effland approaches this topic from the perspective of an experienced HR professional who is tasked with managing a workforce in California for the first time by asking basic questions, such as How do California's wage and hour laws compare with the federal Fair Labor Standards Act standards? How is overtime treated? Are the risks of violating the harassment laws greater in California than elsewhere? What about California's privacy rights? Medical marijuana laws? Background check limitations? To answer these questions, and more, the book is divided into five chapters. The first two chapters deal with the most fundamental of issues--what it means to be an "employee" in California, and how to schedule and pay employees. It then turns to a discussion of the requirements found in California's primary anti-discrimination and harassment statute, the FEHA, and how it significantly expands the rights of employees well beyond what is found in the various federal employment laws. This is followed by considering California's numerous leave of absence laws as the state goes far beyond anything the federal government requires and provides a dozen different forms of protected leave. Finally, the book concludes with a "day in the life" of a California HR director. Follow HR Manager Shelia on her journey through a typical day in the world of HR management as she hits on many of the other laws that companies run into on a daily...

- [Read Perils and Pitfalls of California Employment Law: A Guide for HR Professionals \(Ogletree Deakins/SHRM Employment Law Ser\) Online](#)
- [Download PDF Perils and Pitfalls of California Employment Law: A Guide for HR Professionals \(Ogletree Deakins/SHRM Employment Law Ser\)](#)

## Other eBooks

---



### **Grandpa Spanielson's Chicken Pox Stories: Story #1: The Octopus (I Can Read Book 2)**

HarperCollins, 2005. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: Foreword by Raph Koster. Introduction. I. EXECUTIVE

CONSIDERATIONS. 1. The Market. Do We Enter the Market? Basic Considerations. How...

[Save PDF »](#)

---



### **Maisy's Christmas Tree**

Candlewick, 2014. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: The final scene of the gang caroling around the tree, complete with paper crowns from British Christmas crackers, is...

[Save PDF »](#)

---



### **Star Flights Bedtime Spaceship: Journey Through Space While Drifting Off to Sleep**

CreateSpace Independent Publishing Platform, 2013. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: "Star Flights Bedtime Spaceship" is a charming and fun story with the purpose to help children...

[Save PDF »](#)

---



### **The Web Collection Revealed, Premium Edition: Adobe Dreamweaver CS6, Flash CS6, and Photoshop CS6 (Stay Current with Adobe Creative Cloud)**

Cengage Learning, 2012. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: You can now maximize and integrate the design and development power of Adobe Creative Suite 6 with WEB...

[Save PDF »](#)

---



### **Valley Forge: The History and Legacy of the Most Famous Military Camp of the Revolutionary War (Paperback)**

Createspace, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*:Includes pictures \*Includes accounts of Valley Forge written by Washington and other generals...

[Save PDF »](#)



**Read Write Inc. Phonics: Purple Set 2 Storybook 1 Ken's Cap (Paperback)**

Oxford University Press, United Kingdom, 2016. Paperback. Book Condition: New. Tim Archbold (illustrator). 205 x 142 mm. Language: N/A. Brand New Book. These engaging Storybooks provide structured practice for children learning to read the Read

[Read ePUB »](#)

---



**Hester's Story**

Orion, 2006. Paperback. Book Condition: New. . A new, unread, unused book in perfect condition with no missing or damaged pages. Shipped from UK. Orders will be dispatched within 48 hours of receiving your order.

[Read ePUB »](#)

---



**TJ new concept of the Preschool Quality Education Engineering the daily learning book of: new happy learning young children (3-5 years) Intermediate (3)(Chinese Edition)**

paperback. Book Condition: New. Ship out in 2 business day, And Fast shipping, Free Tracking number will be provided after the shipment. Paperback. Pub Date :2005-09-01 Publisher: Chinese children before making Reading: All books are the

[Read ePUB »](#)

---



**Read Write Inc. Phonics: Pink Set 3 Storybook 5 Tab's Kitten (Paperback)**

Oxford University Press, United Kingdom, 2016. Paperback. Book Condition: New. Tim Archbold (illustrator). 193 x 130 mm. Language: N/A. Brand New Book. These engaging Storybooks provide structured practice for children learning to read the Read

[Read ePUB »](#)

---



**Kingfisher Readers: What Animals Eat (Level 2: Beginning to Read Alone) (Unabridged)**

Pan Macmillan. Paperback. Book Condition: new. BRAND NEW, Kingfisher Readers: What Animals Eat (Level 2: Beginning to Read Alone) (Unabridged), Brenda Stone, For the first time, Kingfisher brings its expertise in beautifully-designed, trusted non-fiction to

[Read ePUB »](#)