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## Industrial Relations in India

By R. Ram Reddy

Mittal Publications, New Delhi, 1990. N.A. Book Condition: New. Xvi+271pp Industrial relations in India, particularly in coal mining industry have assumed complex dimensions in the recent past. The Coal industry, a pioneer of economic growth has been plagued with widespread labour unrest characterised by aggressively adamant behaviour of workers. This resulted in steep rise in the number of strikes with their severity, spontaneity and alienation from trade unions. But, ironically this problem had not received enough attention of the researcher and no systematic and indepth study was made to analyse the dynamics of industrial relations in Coal Mines. Almost a new approach was adopted in conducting this study as it entirely depends for its primary data on the first-hand observation into the situations of various spontaneous and general strikes, general conditions in underground working, living conditions of miners, meeting of the safety-cum-works committees, conciliation and collective bargaining proceedings. This is supplemented with data collected through extensive information discussions with the officials, leaders of different trade unions and the coal miners. It is hoped, this book will prove useful to all those who strive for peaceful industrial relations, particularly to the researchers and students in the disciplines of Personnel Management and...



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