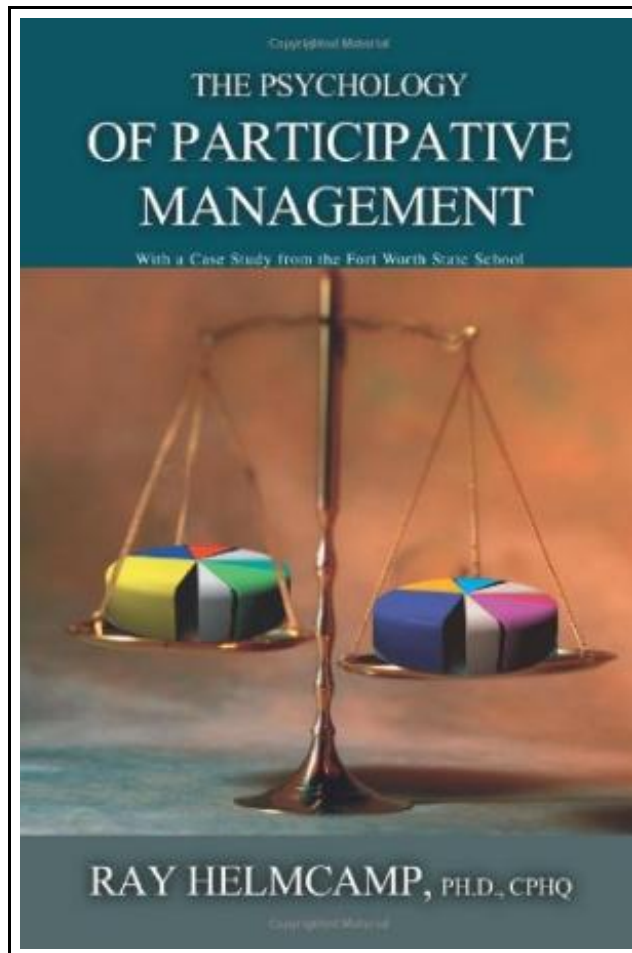


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iUniverse, United States, 2006. Paperback. Book Condition: New. 223 x 140 mm. Language: English . Brand New Book ***** Print on Demand *****.In today s highly competitive business environment, those with effective leadership skills operate the most successful organizations. With its emphasis on engaging the workforce, increasing performance, providing effective customer service, and promoting efficient work processes, participative management should be an integral part of today s organizations. Author Ray Helmcamp points out the merits of this management style as he discusses the following: Analysis of the paradigm shift from a traditional to a more humanistic style of management Teamwork and the use of teams as an integral part of participative management Motivation and the hierarchy of needs related to the work environment The right leadership style for participative management The gestalt of participative management in terms of polarity and perception Organizational pathology as it relates to the stress of the individual employee and dysfunctional systems within the organization The importance of humanistic psychology to the organization Participative management and its impact on organizational effectiveness How Participative Management impacts the organizational society In *The Psychology of Participative Management*, Helmcamp analyzes this democratic style of management from a behavioral, humanistic, and social perspective. He provides a strong argument for the use of participative management as a foundation for achieving the highest degree of organizational effectiveness.

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